



Stagezone Youth Theatre - Anti-Bullying Policy

What is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying can be:-

- Emotional – being repeatedly unfriendly, to the extent of causing prolonged distress.
- Physical – pushing, kicking, hitting or the use of violence.
- Racist – taunting, graffiti, gestures.
- Sexual/homophobic – sexually abusive comments or unwanted physical contact, or comments focussing on the issue of sexuality.
- Verbal – name-calling, sarcasm, rumour spreading, teasing.
- Cyber – misuse of any aspect of the internet, including social media and emails, mobile threats by text/calls, misuse of technology including camera and video facilities.

No-one deserves to be a victim of bullying. Everybody has the right to be treated with respect, and bullying is unacceptable in Stagezone Youth Theatre.

There is a procedure through which any incidences of bullying are dealt with as follows:-

- Report the bullying incident to Michelle Moses.
- The incident will be recorded by Michelle Moses.
- Adult mediation.
- Assessment of the situation by Michelle Moses.
- The bully will be asked to genuinely apologise, and if possible, members will be reconciled.
- Exclusion may be considered if the unacceptable behaviour continues, and after consultation with the parents.
- If necessary and appropriate, the police will be consulted.

The following methods may be used by Stagezone Youth Theatre to help young people to prevent bullying:-

- Composing a set of Stagezone rules.
- Signing a behaviour contract.
- Having discussions about bullying, and why it matters.

Signed:-

Date:- 01.01.2022

Michelle Moses

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